# Trust Governance

## Diversity Overview

Combined findings for local governors and Trust Board Directors | 2026

### Trust governance diversity at a glance

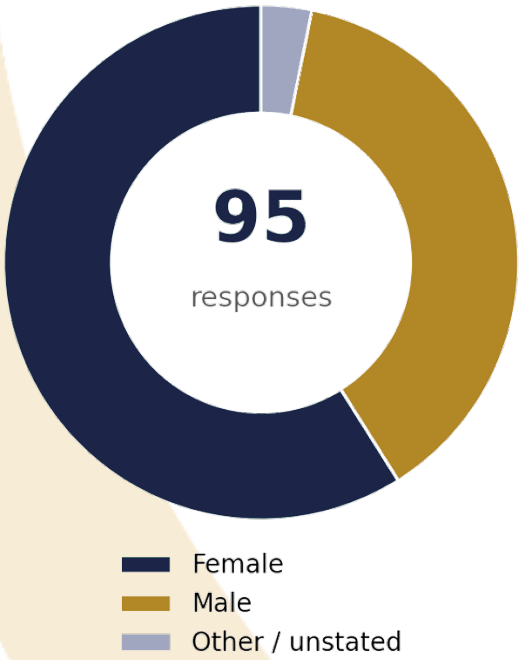
| 95 | 9 | 59% | 82% | 8% |
|---|---|---|---|---|
| governance responses | schools represented | female respondents | White British | declared a disability |

*Combined trust governance findings based on 95 latest named responses.*

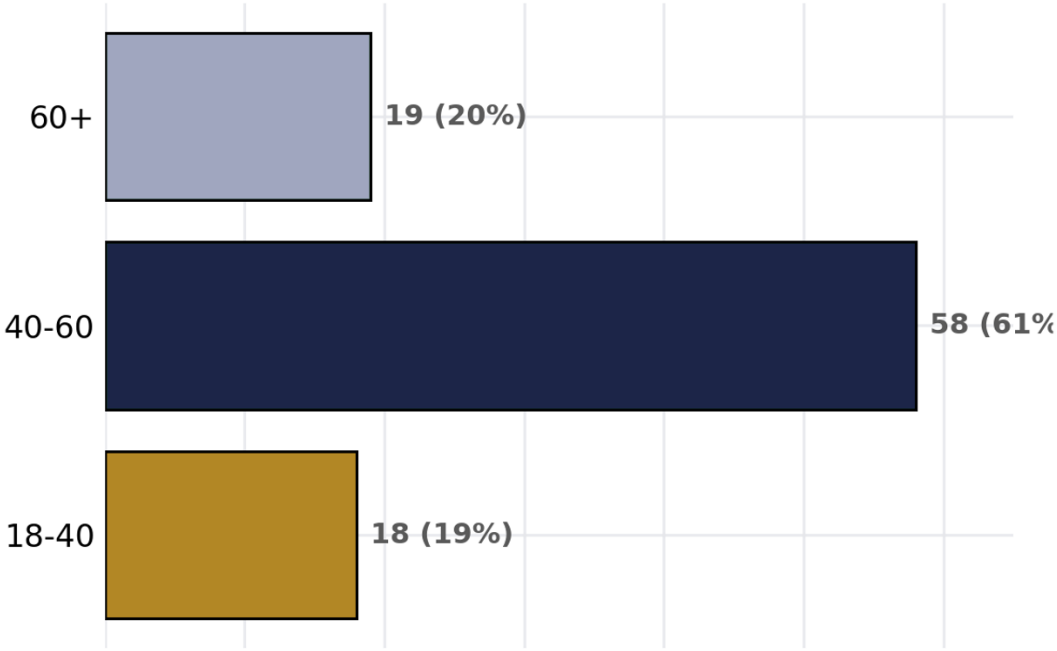
**This overview combines 86 local governor responses across nine schools with nine trust board director responses.**

# Gender and Age

## Gender representation



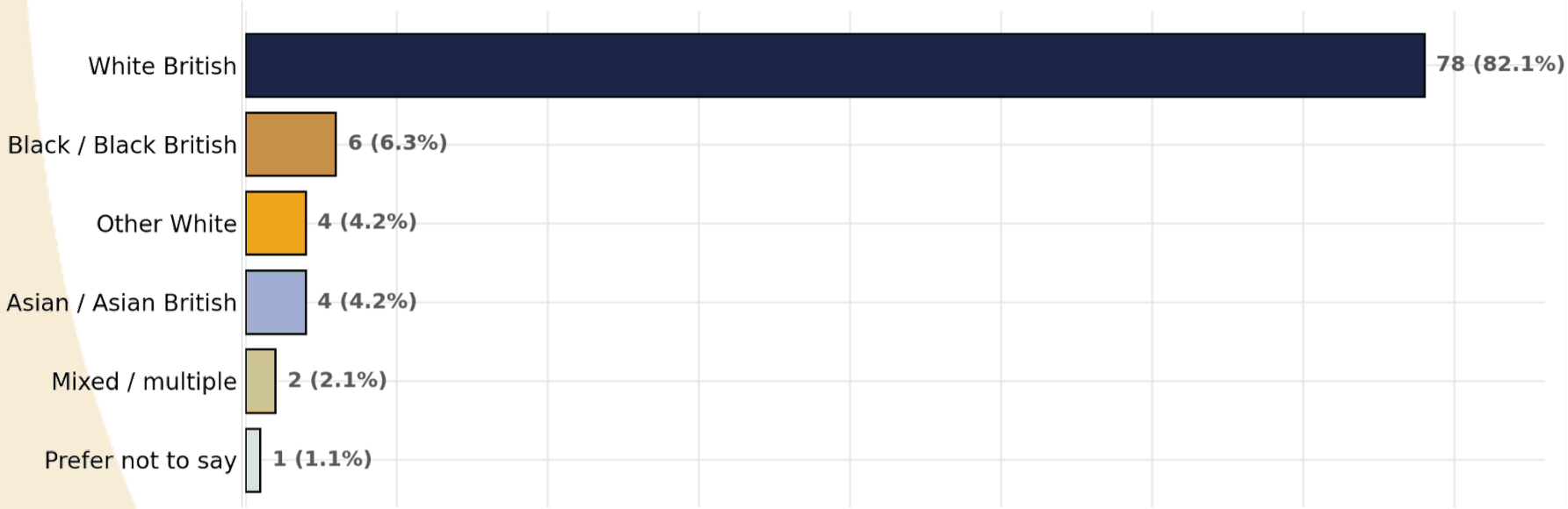

## Age profile




*Combined gender and age profile across local governors and trust board directors.*

- 56 respondents are women, 36 are men and three are recorded as other or unstated.
- 58 respondents are aged 40 to 60, 18 are aged 18 to 40 and 19 are aged 60 or over.

# Ethnic Diversity Across Trust Governance




*Combined ethnic-group representation. Small categories are grouped to protect confidentiality.*

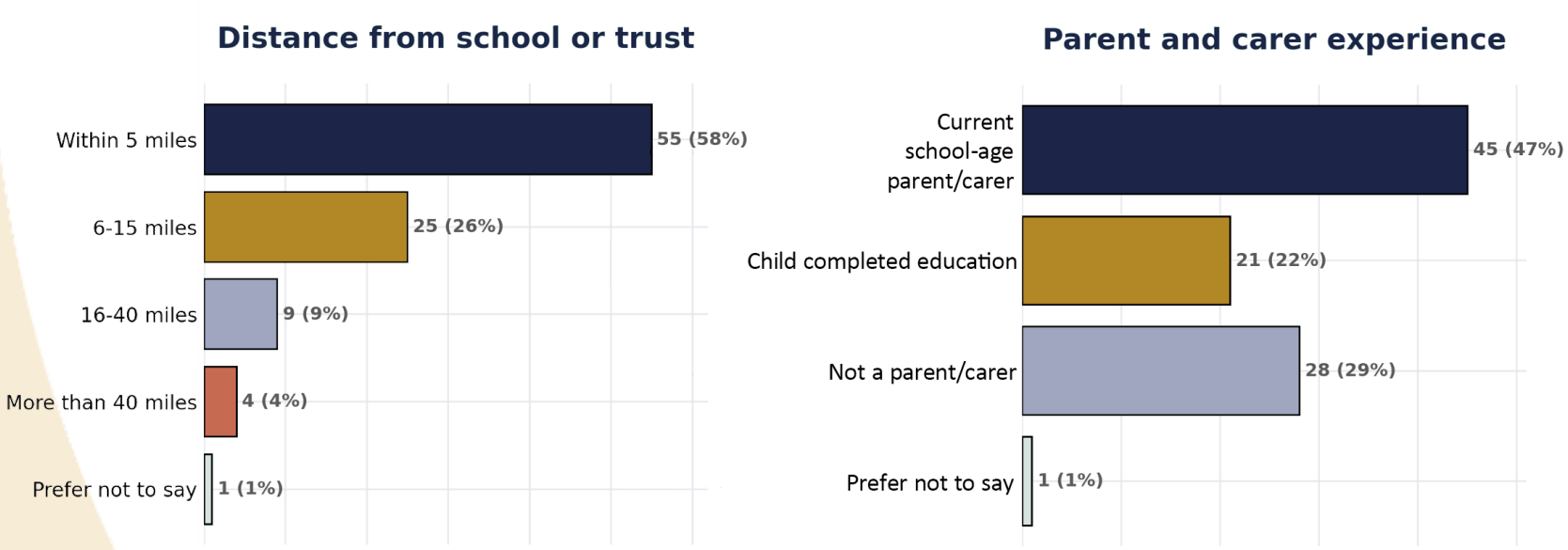
# Selected Inclusion Indicators




*Selected inclusion indicators across all 95 governance responses.*

- 78 respondents identify as White British.
- Six identify as Black or Black British, four with another White background, four as Asian or Asian British and two with a mixed or multiple ethnic background. One respondent preferred not to say.
- Eight respondents declared a disability.
- Four respondents identified as LGB+.
- Eighteen respondents reported having been eligible for free school meals.
- One respondent declared care experience.

# Connection and Educational Experience




*Combined distance and parent or carer experience across trust governance.*

- 55 respondents live within five miles of the school or trust where they govern.
- 25 respondents live 6 to 15 miles away, nine live 16 to 40 miles away, four live more than 40 miles away and one preferred not to say.
- 45 respondents are parents or carers of a child currently of school age.
- 21 respondents have a child who has completed education.
- 28 respondents are not parents or carers and one preferred not to say.
- 83 respondents attended a state-funded school between the ages of 11 and 16. One attended school outside the UK.