

Trust Newsletter

Term 6 | 2024/25



Our Fourth Annual Staff Awards 2025

PLUS | Career Fairs • School Trips Home and Away • And More!

Working together to build a community of successful learners

Inclusivity • Dignity • Respect • Ambition

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A Message from our Chief Executive

Dear Parents, Carers, and Colleagues,

As we reach the end of Term 6, we're proud to reflect on the many achievements and memorable moments from across all nine academies within The Howard Academy Trust. It's been a term full of learning, creativity, ambition, and community spirit.

From inspiring trips at home and abroad, like Miers Court's exciting residential at PGL and The Howard School's Geography adventure to Italy, to cultural and creative enrichment like Thames View's summer music festival, our students have embraced every opportunity with energy and enthusiasm.

Deanwood also celebrated World Music Day with a rich programme of creativity and performance across the school, from instrumental showcases to expressive mark-making inspired by music. Meanwhile, Waterfront UTC welcomed guest speakers to support Year 12 students with UCAS and career planning, and Temple Mill's Year 6 students impressed with their end-of-year production, *Wonderland: A Musical*.

At The Abbey School, nine enthusiastic Year 7 and 8 students represented the school at the Kent Challenger Games, joining over 20 schools at the Julie-Rose Stadium in Ashford. They tackled mountain rescue scenarios, obstacle courses, and team-building challenges with outstanding teamwork, resilience, and respect, earning praise from organisers and fellow schools alike. A brilliant day of personal growth and lasting memories.

Hurstmere School hosted its first-ever Careers Fair, where students impressed employers and professionals with their curiosity and ambition. Across the Trust, schools also took part in Healthy Living Week, creative arts projects, outdoor learning, and enterprise events, all helping to build confidence, teamwork and real-world skills.

We welcomed back our Pupil Parliament, where student representatives came together to explore the future of digital learning. From improving access and safety to sharing what's working well, our young leaders demonstrated thoughtfulness, innovation, and a shared vision for positive change. Their voices are helping to shape the future of education across our schools.

A standout highlight this term was the THAT Staff Awards 2025, where we came together to celebrate the incredible dedication and impact of colleagues across the Trust. Congratulations to all our winners, runners-up and nominees, your commitment makes a real difference, and it was a pleasure to recognise your achievements.

As the academic year comes to a close, we'd like to thank all our students, staff, families and wider school communities for your continued support. To the students leaving us for new adventures in September, we wish you all the very best.

We wish you all a restful and well-deserved summer break and look forward to welcoming everyone back in September, ready for another exciting year at The Howard Academy Trust.

Best wishes,

O McColgan

Owen McColgan
Chief Executive



Staff Awards 2025

Celebrating our staff at our 4th Annual THAT Staff Awards

Congratulations to all the winners and runners-up at the THAT Staff Awards 2025! We celebrated a fantastic evening on 11th July at the Great Danes Hotel in Maidstone, a night filled with recognition, dancing, and well-deserved celebration. Thank you to everyone who helped make the evening such a memorable occasion.



Staff Awards 2025

Congratulations to our winners

Primary Teacher of the Year

Sponsored By: Bates Office

Winner:

Grace Tillett

Miers Court Primary School

Runners Up:

Vicky Manewell | Tracey Bowley

Secondary Teacher of the Year

Sponsored By: Kent Teaching Solutions

Winner:

Jack Monksfield

Hurstmere School

Runners Up:

Oliver Roberts | Aja Martin

Primary Support Staff of the Year

Sponsored By: SchoolPro TLC

Winner:

Rachel Fuller

Deanwood Primary School

Runners Up:

Emma Bomers | Julie Wright

Secondary Support Staff of the Year

Sponsored By: SchoolVue

Winner:

Caroline Ryan

The Abbey School

Runners Up:

Vanessa Cox | Carrie Mills

Professional Growth Award

Sponsored By: LMP Education

Winner:

Fiona McLean

Waterfront UTC

Runner Up:

Luisa Samuels

Wellbeing Award

Sponsored By: Optimus Education

Winner:

Nicola Kamara

The Abbey School

Runner Up:

Tracey Cavell

Trust Impact Award

Sponsored By: School Hire

Winner:

Hardeep Hullait

Trust Central Team

Runner Up:

Adrienne Bradshaw

Greenest School

Sponsored By: ADM Computing

Winner:

Miers Court Primary School

Apprentice of the Year Award

Sponsored By: LMP Education

Winner:

Carleigh Heathfield

The Rowans AP

Runner Up:

Karlie Jones



Central Team News

Staff Awards 2025

Congratulations to our winners

Governor of the Year

Sponsored By: My New Term

Winner:

Barbara Fincham
Temple Mill Primary School
Thames View Primary School

Runner Up:

Joanna Matthews

Central Team Staff Member of the Year

Sponsored By: Tel Group

Winner:

Jane Coumbe
Trust Central Team

Runner Up:

Joel Blundell

Lifetime Achievement

Sponsored By: Kent Teach.com

Winner:

Lisa Lewis
Temple Mill Primary School

Runner Up:

Rebekah Greening

Team of the Year

Sponsored By: EduFin

Winner:

Rowans AP Primary Outreach Team
The Rowans AP Academy

Runners Up:

Maths Dept - *The Howard School*
Admin Team - *Hurstmere School*

Helping Hand Award

Sponsored By: Taylor Wimpey

Winner:

Danita Davies
The Abbey School

Runner Up:

Darren Straight

Special Recognition Awards

Sponsored By: IMP Software
Three R's Teacher Recruitment
Kent Counselling for Schools

Winner:

The Howard School
For Outstanding Academic Outcomes

Special Recognition Awards

Sponsored By: IMP Software
Three R's Teacher Recruitment
Kent Counselling for Schools

Winner:

Thames View Primary School
For Outstanding Outcomes

Special Recognition Awards

Sponsored By: IMP Software
Three R's Teacher Recruitment
Kent Counselling for Schools

Winner:

Waterfront UTC
For Outstanding Employer Engagement

Special Recognition Awards

Sponsored By: IMP Software
Three R's Teacher Recruitment
Kent Counselling for Schools

Winners:

Rainham Arts Piano Festival Team
For Outstanding Teamwork, Communication and Professionalism and Major Concert Performance



Vacancies Spotlight

Assistant Principal

We are seeking a dynamic and experienced Assistant Principal to join our Leadership Team. You will play a key role in driving school improvement, supporting staff, and ensuring excellent outcomes for all pupils.

What We're Looking For:

- Someone who has excellent attention to detail
- Committed to excellence in teaching and learning
- Have an unwavering commitment towards our pupils and staff
- You must be able to teach Mathematics at a secondary level

Why Join Us?

- Competitive salary and benefits
- Well-being and Lifestyle support and perks

[More details](#) | [Apply here](#)



The Rowans AP Academy

Assistant Principal
Close date: 10th Aug 2025
£49,781.00 - £56,316.00 Annually (FTE)
Leadership Pay Range - Points 1-6

THE HOWARD Academy Trust



The Rowans AP Academy

Cover Supervisor & Learning Mentor
Close date: 28th July 2025
Salary: £19,318.00 - £23,832.00 (Part-Time)
NJC C1 points 6-19 & SEN Allowance

THE HOWARD Academy Trust

Cover Supervisor & Learning Mentor

The Rowans AP Academy is seeking to appoint a highly effective Cover Supervisor & Learning Mentor who will be responsible for supervising classes during teacher absence, providing support to students and teachers alike.

What We're Looking For:

- Enthusiastic, talented, and passionate
- Forward-thinking and focused teaching for every student
- Have an ambitious vision for our school pupils and staff

Why Join Us?

- A supportive environment for career growth and staff well-being
- Additional SEN Allowance of £1,491 per annum
- Exciting career development opportunities

[More details](#) | [Apply here](#)

HR Business Partner

The Howard Academy Trust is seeking a highly effective HR Business Partner, to start from September 2025. This role will be based within the Human Resources Department, within the Central Operations Team of the Trust.

What We're Looking For:

- Passionate about supporting schools and making a real impact
- Be part of a values-driven organisation that puts staff first
- Aim to improve people's lives every day

Benefits Include:

- Competitive salary & benefits
- A supportive environment for career growth and staff well-being
- LGPS pension

[More details](#) | [Apply here](#)



HR Business Partner
Close date: 5th Aug 2025
Salary: £37,035.00 - £39,513.00
Annually (FTE) NJC B2 points 27-30

THE HOWARD Academy Trust



World Music Day at Deanwood

Deanwood pupils celebrated World Music Day with creativity and enthusiasm. From expressive mark-making using 'Write Dance' to live performances and music-inspired art, children across the school explored how music can shape emotions and storytelling.

Highlights included a pupil-led guitar performance, a visit from an aspiring Military Band Musician, and joyful collaboration between classes. The day was a fantastic celebration of learning, creativity and the power of music.



Reception's First School Trip to Minnis Bay

Reception enjoyed their very first school trip with a fun-filled visit to Minnis Bay. The children had a fantastic time exploring, playing, and making memories by the sea. A big thank you to the parent volunteers who supported the trip. Your help made the day even more special.

A Shining Moment on Sports Day

Sports Day is a time for celebrating teamwork, effort, and determination, and this year, Archie truly embodied all three. Despite recently being diagnosed with Muscular Dystrophy, Archie approached the day with incredible resilience and a positive spirit. Not only did he take part, but he inspired everyone with his determination and courage. Archie, we are so proud of you. You are our Star of the Week and a true example of strength. To learn more about Muscular Dystrophy, visit: musculardystrophyuk.org



Healthy Living Week at Deanwood

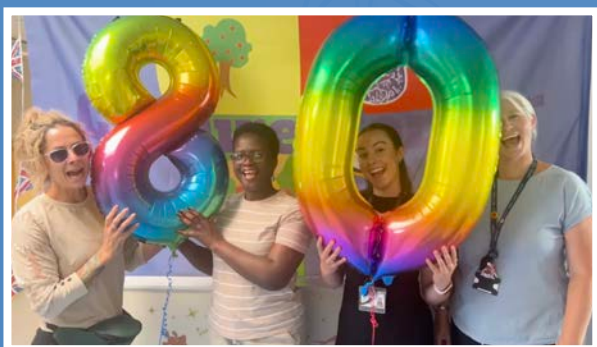
Deanwood pupils enjoyed a week full of learning and fun around healthy habits. Maple and Cedar Classes explored the importance of sleep, while Year 4 reflected on self-care and routines. Through creative art projects, children learned about healthy eating, including a colourful food rainbow display. Active Bingo brought energy and laughter, with Willow Class leading the way. The week concluded with a fantastic Sports Day, celebrating teamwork and resilience.



Thames View Music Festival Brings the Community Together

Our Thames View community recently came together to enjoy the much-anticipated annual Music Festival, featuring a fantastic headline performance by 'Marylebone Jelly' and Acoustic Duo 'HayLee'.

The event was a wonderful celebration of music and community spirit, providing families, staff, and friends a chance to connect and enjoy great entertainment in a lively atmosphere. Thank you to the PTA for their hard work and dedication in organising such a memorable evening.

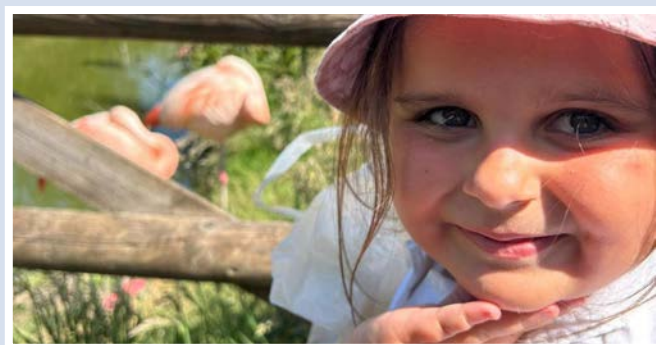


Thames View Celebrate Incredible Outcomes!

Thames View Primary School celebrated their best ever results this year, with exceptional outcomes across the school. 92% of pupils in Year One attained the expected standard in the Phonics screening test, and 80% of Year 6 students were assessed as working at the expected standard for their age in combined RWM. This fantastic result is significantly above the National Average of 62%, and is a testament to the hard work of pupils and students at Thames View!

Reception Enjoys a Day at Wingham Zoo

Reception class had an exciting day exploring Wingham Zoo, discovering a variety of animals and learning about their habitats. It was a wonderful adventure filled with curiosity and fun, giving the children a hands-on experience with wildlife and nature. The trip provided memorable moments and great opportunities for learning outside the classroom.



Thames View Heroes Supporting Cancer Research

A huge well done to Mrs Garrett, Mrs Gulvin, and Mrs Bradshaw for taking on the challenge of the Pretty Mudder and raising funds for Cancer Research.

Your dedication and effort are truly inspiring, thank you for being such heroes!



Macaw Class Receives a Special Reply from Buckingham Palace

Macaw Class had thrilling news this term as they received a letter from Buckingham Palace! As part of their Term 3 topic on the environment, the children wrote heartfelt letters to the King expressing their concerns about plastic pollution. This morning, the class came together to read the reply, feeling proud that the King took the time to read and respond to their messages. A truly memorable moment inspiring us all to care for our planet.



Year 2 Explore History and Nature at Kent Life

Year 2 kicked off Term 6 with an exciting visit to Kent Life, taking part in two interactive workshops. They met Florence Nightingale, learning about her life and the Crimean War, and enjoyed a 'meet the animals' session. The day finished with a tractor ride around the farm to explore crops and animal pens. We're very proud of Year 2's excellent behaviour and enthusiasm throughout the trip. Well done!

Year 3 Visit Brogdale Farm

Year 3 had a brilliant time at Brogdale Farm, enjoying a tractor ride and tasting delicious cherries, better than the ones in the shops! They learned about pollinators, went bug hunting, and even made their own using clay and plants. The children were wonderfully behaved and a credit to the school.



Year 6 Make Memories at PGL 2025

Year 6 have had a fantastic few days at PGL, filled with adventure, teamwork and fun. From raft building and rock climbing to zip wire, abseiling and aeroball, the children embraced every challenge with enthusiasm and resilience. Throughout the trip, they demonstrated independence, courage, and strong communication, true reflections of our school values. Staff were incredibly proud of their attitude and behaviour. Well done, Year 6, you've made lasting memories and did us proud!

Year 6 Make Memories at PGL 2025

Some of our Year 5 and 6 pupils, along with Mrs Lewis, Miss Convey, and Mrs Lucas, set off on their PGL adventure full of excitement, despite a rainy start! From lively campfire singing to raft building, fire making, and even braving the trapeze, the children have embraced every challenge. Even Mrs Lucas and Temple the Bear joined in on the fun! It's been a fantastic experience filled with teamwork, courage, and unforgettable memories.



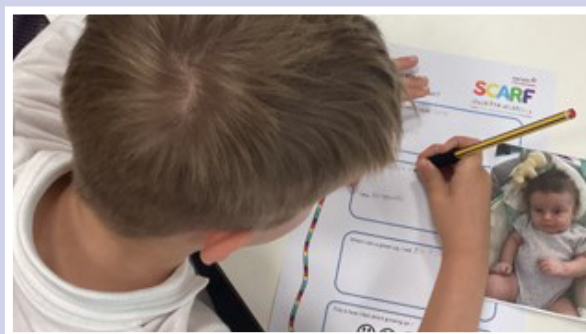
Year 6 Shine in 'Wonderland: A Musical'

Year 6 took to the stage to perform Wonderland: A Musical for the school and their families. The production was a fantastic showcase of the children's hard work, creativity, and confidence. From learning lines and songs to rehearsing scenes and perfecting stage presence, every pupil gave their all, and it showed. Their performance was full of energy, character, and talent, leaving the audience thoroughly impressed. Well done!

Year 2 Reflect on How They've Grown

Year 2 enjoyed a lovely PSHE lesson all about growing up. They had great fun matching baby photos to their classmates, sparking plenty of giggles and "awws"!

The children then reflected on how much they've changed, thinking about what they could do as babies compared to now. A thoughtful and joyful session all round.



Storytelling Fun in Butterfly Class

Butterfly Class have been exploring books and stories through play and creativity.

Using puppets, the children acted out familiar tales, helping them understand story structure and character roles. They then used their ideas to write their own stories. Wonderful work, storytellers!



GCSE Creative Arts Exhibition at The Rowans

On Thursday 12th June, The Rowans hosted its annual exhibition showcasing GCSE Art & Design, Photography, Textiles, and DT work. Family and friends came together to celebrate the creativity and achievements of our pupils. The exhibition featured a wide range of work, from paintings and sculptures to fabric designs and DT products. It was a proud moment for students as they shared their creative journeys, and a thoroughly enjoyable evening for all who attended.

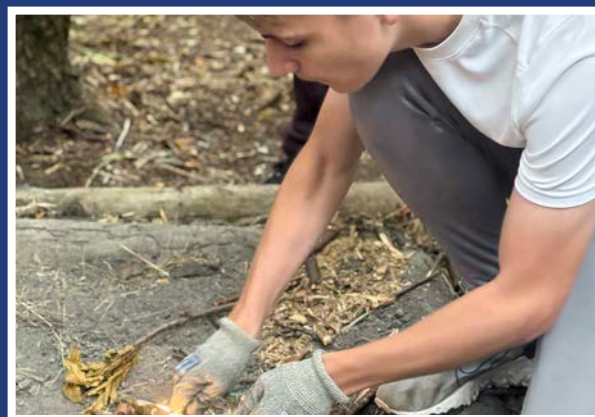


Food Technology

This term, KS3 pupils explored a range of cooking methods, from roasting and baking to poaching and steaming. After learning about nutrition and technique, they prepared dishes including mini roast dinners, poached eggs, and school cakes. KS4 pupils continued to impress with their Wednesday school dinners, while our GCSE group completed their exams. We're proud of their commitment and hard work. This term, the focus shifted to knife skills, presentation, and planning as pupils create healthy breakfasts and lunches.

Rebuilding Confidence Through Nature

This term, The DEN Project has supported 12 pupils from Medway primary schools, helping those at risk of exclusion or in home education re-engage with learning. Through weekly hands-on sessions, including fire safety, tool use, and woodland exploration, children have built confidence, resilience, and emotional awareness. Family sessions have also helped rebuild trust and strengthen relationships. All pupils have made progress, and we're excited to expand our work through a new partnership with Medway Virtual Schools to support looked-after children.



Archery Success at Great Leaps

Over Term 6, three groups of pupils took part in archery sessions at Great Leaps, many trying the sport for the first time. With expert instruction and plenty of encouragement, pupils quickly developed confidence and technique on the range. It was fantastic to see them support one another and celebrate progress. By the end of each session, every pupil had hit a bullseye, an impressive achievement!



Hurstmere Hosts Successful Careers Fair

Hurstmere held its first-ever Careers Fair for students, welcoming a diverse range of professionals, from Metropolitan Police Armed Response Officers to chartered surveyors and legal experts. Students actively engaged with the visitors, asking thoughtful questions designed to inspire and inform their future career paths. The event received excellent feedback, with visitors praising the students' politeness and insightful inquiries.



Hurstmere Hosts London Lifesavers Schools Programme

On Thursday 19th June, Hurstmere welcomed the London Lifesavers Schools Programme for practical first aid and lifesaving sessions. Students learned vital skills, including how to respond to cardiac arrest, gaining the knowledge and confidence to act in emergencies. Our boys rose to the challenge impressively, leaving better prepared and potentially ready to save lives in the future.

Year 7 Enjoyed an Action-Packed Trip to Madrid

The Year 7 Madrid trip was a fantastic experience! Highlights included a fascinating tour of Las Ventas bullring, learning about the origins of Real Madrid FC, and discovering the traditions of bullfighting, complete with stories of the Spanish Royal Family's role. The group enjoyed delicious chocolate and churros at the famous San Ginés churrería and created Picasso-inspired art projects both at their hotel and the Reina Sofía Museum. Plaza Mayor marked another memorable moment in their adventure!



Enterprise Day 2025 Inspires Young Entrepreneurs

Enterprise Day 2025 offered students a hands-on experience in entrepreneurship. Working in teams, they developed products and services, created marketing plans, and sold their offerings to staff and peers, all while raising funds for chosen charities. The day showcased creativity, teamwork, and our school values of resilience, leadership, integrity, and ambition. It was a true celebration of student initiative and community spirit, leaving a lasting impression on all involved.

Furthering Education and Careers

UCAS Session for Year 12 Students

This week, Atlanta from the University of Greenwich delivered an informative session to our Year 12 students about UCAS applications, personal statements, and upcoming changes for 2025/26. The session helped students understand their options, including university and degree apprenticeships, encouraging them to start researching and preparing over the summer for the January 2026 application deadline. Thank you to Atlanta for engaging our students with valuable guidance as they prepare for Year 13.



International Women in Engineering Webinar

To mark International Women in Engineering Day, female students at Waterfront UTC joined an inspiring webinar with The Stem Hub and McLaren Automotive. Mechanical engineer Anushka shared her journey and insights on diversity in Engineering. Students actively engaged, asking questions and exploring STEM careers. Many thanks to the professionals who inspired and supported our students. We thank the professionals who supported this event and inspired our students to consider their futures in Engineering.

Industry Insight for Year 12 Construction Students

Geoff from Willmott Dixon recently supported our Year 12 Construction students with an informative session on development pricing. His approachable style encouraged great engagement and understanding. Students thanked Geoff for his time, and we appreciate the continued industry support enhancing our students' learning.



Aston University Goldsmiths Institute

Aston University
Goldsmiths Institute



Year 9 Shine in National Signet Ring Design Competition

Our Year 9 students entered the Aston University Goldsmiths Institute Signet Ring Design Competition 2024, showcasing their creativity against schools nationwide. We were thrilled to have four finalists who enjoyed a VIP tour of Birmingham's Jewellery Quarter, including visits to the National Association of Jewellers and the Assay Office. Congratulations to Mishel, who won the KS3 National award, and Yoel, recognised for the Most Outstanding Design. Their rings are now proudly displayed in the Goldsmiths Institute collection.

Furthering Social Impact and Development

Birds, Bugs and Botany at Canterbury Christ Church University

On Thursday 19th June, students visited Canterbury Christ Church University to take part in the 'Birds, Bugs and Botany Bio Blitz' hosted by the Department of Natural and Applied Sciences. Through hands-on activities, students explored urban biodiversity and the impact of green spaces on both nature and human well-being. It was an engaging and enjoyable experience for all involved.



Kent Challenger Games!

Nine enthusiastic Year 7 and 8 students represented The Abbey School at the Kent Challenger Games, held at the Julie-Rose Stadium in Ashford. Competing alongside pupils from over 20 schools, they tackled a range of physical and mental challenges, including a mountain rescue scenario, obstacle course, and team-building activities. Our students showed outstanding teamwork, resilience, and respect throughout the day, earning praise from event organisers and fellow schools. It was a day of personal growth, strengthened friendships, and lasting memories.

Year 7 & 8 Residential Trip

Our recent residential trip was a fantastic experience for Year 7 and 8 students, packed with adventure and opportunities for personal growth. Activities such as go-karting, mountain biking, paddle sports, and bush craft challenged pupils to work together, build resilience, and develop key life skills. The trip was a great success, leaving students with lasting memories and a strong sense of achievement.



STEM Club in Action: Balloon-Powered Cars

Students in our STEM Club took on an exciting hands-on challenge, designing and building their own balloon-powered cars. The session was a fantastic opportunity for pupils to apply their creativity, problem-solving skills, and understanding of basic physics. It was inspiring to see the variety of innovative designs and the enthusiasm with which students tested and refined their creations. A brilliant example of learning through experimentation and fun.



Celebrating Student Success and Social Impact

Year 8 Explore La Rochelle and Le Puy du Fou

Our Year 8 students had the chance to explore La Rochelle, enjoying the historic town, ice cream treats, and a refreshing pool dip after their journey. The trip's highlight was Le Puy du Fou, where history came alive with sword fights, horse shows, gladiator battles, and the stunning Broadway-style show L'Étoile. This unforgettable experience combined engineering, history, and art in a way no textbook can match. Who knew history could include fireballs, flying chariots, and real horses?



Year 8 Compose Video Game Music

This term, Year 8 in 8H1 have been creating video game music using GarageBand, exploring how sound sets the mood from action scenes to calm menus. Some students even recorded their own voices to add unique touches to their tracks.

We're impressed by their creativity and musical skills, and can't wait to hear the final results!

Year 10 & 11 Geography Trip to Italy

Our Year 10 and 11 Geographers had an unforgettable Italian adventure, impressing everyone from BA staff to locals with their excellent behaviour and enthusiasm. They explored Rome's iconic landmarks before heading to the Amalfi Coast for stunning views, pizza, gelato, and a ferry ride. The group hiked Mount Vesuvius and visited the ancient ruins of Pompeii and Herculaneum, enhancing their understanding of natural hazards. A gelato-making workshop and a boat ride through the Caves of Pertosa, including fossil sightings, enriched the cultural experience. Next stop: Iceland 2027!



Amazing Poetry Workshop

Some of our lucky students recently took part in an amazing poetry workshop with published poet Daljit Nagra. They explored creative writing, shared ideas, and gained inspiration from a real-life poet. Everyone had a brilliant time and left buzzing with creativity. A huge thanks to our Photography Ambassadors for capturing some truly brilliant photos of the workshop!

Join Our Team

The Howard Academy Trust's aim and vision is for our member schools to work together to build a community of successful learners, and to deliver an outstanding education for children and young people.

To ensure that we can provide this, we pride ourselves in our ability to deliver the support that you need to progress in your career in a way that best suits you.

We welcome new staff and ECTs into our 9 academies in all subjects and key stages, and provide a community which allows for collaboration and the building of a strong and supportive teaching network.

The Howard Academy Trust values employees who work for our organisation and can offer a variety of support, as well as opportunities to progress in your career with access to Middle and Senior Leadership Courses, role specific training courses for associate staff, and career stage CPD.

We also recognise that your life extends past the workplace and offer an Employee Assistance Programme, flu jabs and health checks at the workplace, subsidised gym membership and regular Mental Health and Wellbeing afternoons.

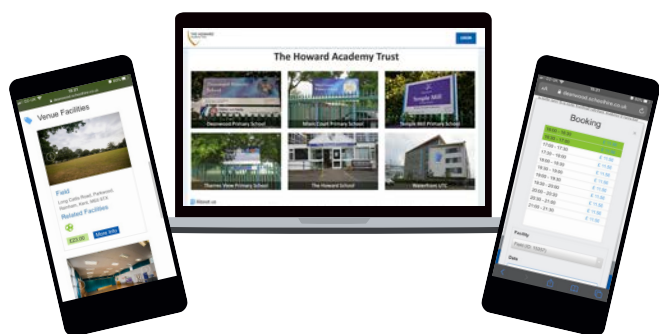
If you would like to get in touch, to discuss working with us, or how we can support your entry into teaching, you can click the link below. For more information about our ECT offer, visit: mynewterm.com/trust/The-Howard-Academy-Trust



Hire Our Facilities

Did you know that many of our facilities are available to hire outside of school hours? We have a variety of classrooms, school halls, sports hall & gym facilities, dance studios, drama studios, conference rooms and football pitches available, and accept bookings on weekday evenings and weekends!

To see a full list of the facilities available, to check availability and book a location, visit: <https://thatrust.schoolhire.co.uk/>



Find Us Online

To keep up to date with everything that takes place within our academies, you can follow us online on Facebook, Twitter and Instagram.

Use the handles below when searching for our individual school socials.

You can also find THAT on LinkedIn at: www.linkedin.com/company/howardacademytrust





THE HOWARD Academy Trust

*Working together to build a
community of successful learners*

Our Academies

